



WHAT MAKES LEONARDO ****UNIQUE****?

ASSESSED BY RED BULL WINGFINDER, 28 MARCH 2023

<p>Top strength:</p> <h2>AUTONOMOUS</h2> <p>While able to work as part of a team, it's when Leonardo is given the opportunity to think independently that he does his best work.</p>	<p>He succeeds through:</p> <ul style="list-style-type: none"> - thinking for himself - standing up for what he believes in - focusing on own tasks and deliverables 	<p>+</p> <p>Enjoys working independently</p>	<p>!</p> <p>Can focus too much on own needs</p>
<p>Top strength:</p> <h2>DIRECT</h2> <p>Leonardo is committed to being clear and honest in his communication style.</p>	<p>He succeeds through:</p> <ul style="list-style-type: none"> - getting his point across effectively - judging how much feedback others can take - his preference for negotiation 	<p>+</p> <p>Gives clear and honest feedback</p>	<p>!</p> <p>Can find fault too easily</p>
<p>Top strength:</p> <h2>INDEPENDENT</h2> <p>Leonardo is happy to network and make new contacts when necessary but prefers to work with people he knows. He is also very comfortable working alone.</p>	<p>He succeeds through:</p> <ul style="list-style-type: none"> - being pragmatic about investing in making new connections - keeping focused on his work - allowing others to be heard 	<p>+</p> <p>Avoids social distractions</p>	<p>!</p> <p>May be uncomfortable in large team settings</p>



These strengths help explain the way Leonardo works with other people – his CONNECTIONS

The CONNECTIONS result measures how Leonardo manages relationships and how well he works independently. Leonardo is comfortable working on his own and enjoys projects that let him be autonomous. He is very focused and can resist social distractions that get in the way of his goals.

<p>Top strength:</p> <h2>RELAXED</h2> <p>While Leonardo likes to have a framework or a plan, he is not too focused on the details, and knows when to ask for help.</p>	<p>He succeeds through:</p> <ul style="list-style-type: none"> - knowing when to take control and when to let go - being flexible - his ability to compromise 	<p>+</p> <p>Is good at putting things in perspective</p>	<p>!</p> <p>Can find it hard to be motivated by simple tasks</p>
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This strength is part of what DRIVES Leonardo

Leonardo's DRIVE result measures his level of ambition. He is confident and always aims to do his very best work, but he doesn't see the people around him as rivals. So while Leonardo enjoys being praised for his achievements, he is equally happy to see others being recognised for theirs.